	<b>HSE POLICY</b>	<b>QHSE</b>
ANGOLA	<b>Health, safety &amp; Environment Policy Statement</b>	Pages 1 of 1

Date: 10 May 2020

Reference No: STD-TECSEP-HSE-007

#### **PURPOSE**

This policy establishes and communicates the company's policy, concerning the protection of the health and safety of the company's employees and other people affected by the Company's business activities and the prevention of the environmental pollution with respect to the Company's business activities and operations.

#### **POLICY**

To achieve the principles of TECSEP's Code of Business Conduct (COBC) Policy for Health, Safety and Environment, the Company has established HSE standards and Guidelines within the framework of TECSEP's Management System, that has established a structure of governing documents to promote the conduct of all Company business in a Safe, legal, and ethical manner at all time, because we believe:

- No one gets hurt, is possible
- No environmental damages, is possible

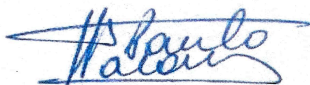
TECSEP requires all Product Lines (PL), Support Function Standards, Processes and Work Methods to comply with (1) COBC, (2) Companies Policies, business practices and procedures and (3) HSE standards to maintain consistent HSE performance for employees, customer, and the communities in which TECSEP operates.

TECSEP will comply with all applicable Angolan Law and relevant industry standards of practices concerning health, safety of its employees in the workplace and other people affected by its business activities, we will continuously evaluate (HSE) aspects of our products and services. The main goal will be to develop and provide product and services that have no undue environmental impact to the environment.

All employees shall comply with Company's HSE standards as a requirement of employment. Disciplinary action, up to and including termination may result from noncompliance with Company's HSE standard.

#### **REFERENCE:**

- HSE Manual - STD-TECSEP-HSE-006
- Code of Business Conduct - STD-TECSEP-HSE-008



Noa Paulo - Director

Revised and Approved by: Noa Paulo.

Previous Revision Date: 01/01/2015